Data Engineer

Description

DEPT® AI

This role will play a key role within DEPT®/AI. DEPT®/AI has a single mission: to make the best work in the industry using AI to enhance everything we do. This role sits within our Global Data & AI practice, which has deep expertise in leveraging AI. The team includes data strategists, consultants, data scientists and analysts that work alongside DEPT® teams around the world across different services – from commerce, to full-funnel media, content engineering to internal operations. You will be solving some of the hardest and most challenging problems facing some of the best loved brands in the world – and doing this alongside an experienced team.

JOB PURPOSE:

We are looking for a Data Engineer to work with our clients to shape business and product strategy. You are comfortable with presenting your approach to Product Managers, Engineers, Marketing, Sales, Finance and working with them to execute a data-driven business process. At DEPT®, we pride ourselves on our pragmatic, engineering approach to making data work for the business. You will work closely with cross-functional teams to build customized solutions for our clients focused on data, pipelines, reporting, and dashboards. You will also work closely with Data Analysts and Data Scientists in this role.

WHAT YOU'LL BRING:

- Ability to realign client expectations when challenges arise (delays, change in scope, etc.);
- Proactively, and independently able to research knowledge needed to perform tasks (i.e., knows when to ask for help, and doesn't spend significant time on already-solved issues);
- You have the ability to identify potential technical solutions that apply to an internal/client situation (i.e., ability to connect technical solutions to a business need);
- You enjoy working with peers / new hires to help them understand and apply best practices;
- You can prioritize multiple tasks and communicate the overall status of a project;
- You enjoy participating in technical design of systems, schemas, or pipelines and offer sound guidance.

WHAT ARE WE LOOKING FOR:

- 4+ years of experience with Python
- Experience with Git and CI/CD Environments
- Operating Systems – e.g. Linux and/or MacOS

Hiring organization
Candidate-1st

Employment Type
Full-time

Beginning of employment
asap

Job Location
Zagreb, Split

Working Hours
40

Base Salary
euro USD 90K - 155K *

Date posted
May 18, 2024

- Some experience with any technologies a plus: Airflow, Docker, GCP/AWS, Kubernetes
- Database Management Systems are a plus—e.g. Cloud SQL, BigQuery, Postgres/Redshift, mySQL, Oracle, MS SQL
- Strong communication experience with 3+ years of internal and external client communication.
- Strong ability to explain technical concepts to non-technical audiences
- 2+ years of professional software and consulting experience; preferably client facing
- 2+ years working in team development environments with collaborative codebases
- Being directly available to start working in Croatia

WE OFFER

- Transparent career development and pay
- Flexible working hours
- Hybrid/remote work
- A rewarding, supportive and healthy company culture
- Meal allowance
- Travel allowance
- Apple MacBook Pro or a PC of equivalent performances
- Additional desk budget
- Christmas and yearly bonuses
- Referral bonus
- Baby bonus
- Fully paid sick leave
- Supplemental and additional health insurance
- Third pillar pension fund
- Paid days off for special events (weddings, etc.)
- A minimum of 25 vacation days
- Multisport programme
- Awesome clients. Whether big or small, local or global — at DEPT® you'll get the opportunity to work with clients of all sizes and across all industries. And we celebrate all of our successes together!
- The opportunity for possibility. We want to enable you to do what you do best and help you develop your skills further with training, development and certifications.
- Global annual DEPT® Cares Month in which employees come together and donate their skills to support local charities.
- A reputation for doing good. DEPT® has been a Certified B Corp® since 2021 and named 'Agency of the Year' at both The Lovies and The Webby Awards.

WHO ARE WE?

We are pioneers at heart. What does that mean? We are always looking forward, thinking of what we can create tomorrow that does not exist today. We were born digital and we are a new model of agency, with a deep skillset in tech and marketing. That's why we hire curious, self-driven, talented people who never stop innovating.

Our culture is big enough to cope and small enough to care. Meaning, that with

people across 30+ countries, we're big enough to provide you with the best tools, global opportunities, and benefits that help you thrive. While acting small by investing in you, your growth, your team, and giving you the autonomy to solve our clients problems, no matter where you are in the world.

DIVERSITY, EQUITY & INCLUSION

At DEPT®, we take pride in creating an inclusive workplace where everyone has an equal opportunity to thrive. We actively seek to recruit, develop, nurture, and retain talented individuals from diverse backgrounds, with varying skills and perspectives.

Not sure you meet all qualifications? Apply, and let us decide! Research shows that women and members of underrepresented groups tend not to apply for jobs when they think they may not meet every requirement, when in fact they do. We believe in giving everyone a fair chance to shine.

We also encourage you to reach out to us and discuss any reasonable adjustments we can make to support you throughout the recruitment process and your time with us.***Want to know more about our dedication to diversity, equity, and inclusion? Check out our efforts*** [here](.)*.*

How the process will look like

Your teammates will gather all requirements within our organization. Then, once priority has been discussed, you will decide as a team on the best solutions and architecture to meet these needs. In continuous increments and continuous communication between the team and stakeholders, you're part of making data play an even more important (and understood) part withing Brand New Day.

Job Benefits

 USD 90K – 155K *