

## Data Governance Manager (Hybrid)

### Description

### Company Description

Fastmarkets is an independent commodity pricing and information organisation with over 600 staff. We are fuelled by values that bring us all together and are united by a collective passion to make a difference. We are supported by a working model that is based on a hybrid approach that allows each of us to balance home and office working while encouraging effective collaboration and accountability.

Fastmarkets is the most trusted Price Reporting Agency (PRA) in the metals, mining, agriculture, forest products, and energy transition markets. Our price data, forecasts, and market analyses give our customers strategic advantage in complex, volatile, often opaque markets. Our events provide forums for market participants to come together, trade, and talk through the critical issues of our times.

We are making a difference. Fastmarkets works to create transparent commodity markets through our reliable and trusted price data and market intelligence. The markets we serve are central to how economies work and are essential for our lives. By doing this, Fastmarkets helps our customers build a more sustainable world. We are built on a 130-year foundation while bringing a digital platform to market, combining the currency of trust with the power of digital.

Most importantly, we are fuelled by our teams that, across the globe, make the amazing possible. With a deep sense of purpose and belonging, we are building an extraordinary future – together. If you would like to help build the future, we hope you will join us on our journey.

Fastmarkets is owned by global private equity firm Astorg, a specialist investor in healthcare, software, technology, business services and technology-based industrial companies.

### Job Description

Fastmarkets Data team is a new and dynamic function supporting the business in developing and delivering our data strategy through data, insights, and business intelligence. Highly valued by the business we are working hard to transform data function and ways of working.

Reporting directly into ambitious Head of Data we are looking for the right candidate to manage our nascent Data Governance workstream. This is a fantastic opportunity to join us at the start of our journey to bring Data, BI, Analytics, and Insights together into a high performing workstream in its own right.

The Data Governance Manager will play a key role in enabling our vision of a data-led culture, enabling actionable insights, better business decisions, and operational excellence through trusted and accessible data at Fastmarkets. This role will be focused on the Management Information as well as Monetizable Data domains, where the remit will cover data related to functions, such as, finance, sales, marketing, events as well as products, editorial and PRA Analytics. The Governance Manager will collaborate with functional leaders of Fastmarkets to

### Hiring organization

Candidate-1st

### Employment Type

Full-time

### Beginning of employment

asap

### Job Location

Sofia, Bulgaria

### Working Hours

40

### Base Salary

euro EUR 38K - 71K \*

### Date posted

June 8, 2024

designate data stewards and owners, ensuring that established responsibilities, standards, and practices maintain our data's quality, accessibility, standardization, and protection.

The Data Governance Manager will be accountable for designing and implementing data governance operating model ensuring the wider business operates in line with the established data management standards and policies. The role requires a hands-on approach to data governance framework development and roll-out including specialist knowledge of technologies involved in the implementation of data governance processes.

### **Principal Accountabilities**

- Design and implementation of a data governance framework and operating model for all required master and reference data objects and ensure the updates are appropriate, authorized, and documented as well as in compliance with overall master data governance framework and standards, SLAs, policies, and procedures
- Set-up data council and Implement data ownership within the various business organisations
- Develop data governance guidelines and conduct trainings to various teams to promote data governance culture
- Form the target operating model of the Data Governance function
- Support design and implementation of Management Information and Monetizable Data processes and tools
- Ensure data products meet quality and usability standards
- Manage the lifecycle of data products from launch to retirement
- Ensure data compliance with contractual obligations and usage restrictions
- Continuously improve data processes and systems to enhance data value
- Develop risk management strategies to protect data assets and ensure business continuity
- Define and track KPIs for data governance and report on data governance performance and improvement areas

### **Qualifications**

We recruit talented, dynamic people with diverse backgrounds and experiences, all united by a belief in our mission to provide the world's leading and most trusted price reporting, events, and intelligence service for the markets we serve. We're proud to be an equal opportunities employer and are committed to creating a fully inclusive workplace, where everyone feels able to participate and contribute meaningfully.

If you are open-minded, curious, resilient, solutions-oriented and committed to promoting equality, then read on.

### **KNOWLEDGE, EXPERIENCE AND SKILLS**

We are looking for an individual who is highly motivated, driven, and have a passion to be part of a fast-paced, successful team. Being a strong team player is also important as well as someone who is happy to work flexibly.

- Proven experience in implementing data governance programs
- In-depth understanding of data governance frameworks and best practices
- Knowledge of data management principles, including data quality, classification, integration, and metadata management
- Experience in developing and enforcing data policies and standards

- Experience in implementing data quality assurance processes
- Familiarity with data privacy regulations (e.g., GDPR)
- Proficiency with data management and governance tools (e.g., data catalogs, data quality, data lineage) such as Atlan, data.world, Collibra, Castor etc.
- Knowledge of user access and security
- Strong stakeholder engagement and change management skills
- Knowledge of ethical and regulatory risks in relation to AI
- Experience working with the modern cloud data stack (e.g. Snowflake, Azure Cloud resources, Dagster+DBT, Fivetran etc.) and BI tools (e.g. Qlik, Tableau, PowerBI etc.) will be advantageous
- Experience establishing data governance processes on business data sources such as Salesforce, NetSuite, Marketo etc. will be advantageous

If you're excited about the role but your experience, skills or qualifications don't perfectly align, we encourage you to apply anyway.

## Additional Information

### Our Values

Fastmarkets people come from all different walks of life. It's this mix of brilliant personalities, experiences and insights that gives us that warm, open, and friendly culture you can feel as soon as you meet us. But however wonderfully different we all are, there are six things we all have in common – and they form our Fastmarkets values.

Created by our own employees to reflect some of the personal traits that Fastmarkets people have, our values are key to what makes our culture unique. They reflect who each of us are and they're embedded in everything we do. Our values are:

- **METRICS DRIVEN.** We use insights to improve our customers' experience and our business performance
- **ACCOUNTABLE.** We are accountable to ourselves and those we work with: we keep our promises and get things done
- **GROWTH MINDSET.** This value enables us to be nimble to the changing realities and operate with a sense of urgency
- **INCLUSIVE.** We are inclusive and respectful, celebrating each of us and giving everyone a deep sense of belonging with the desire to bring their best self to work every day.
- **CUSTOMER CENTRIC.** We are customer-centric in all that we do
- **COLLABORATIVE.** We are collaborative, able to work across teams and capitalise on the diversity of intellect, perspectives, and experiences.

### You've read a little about us – now it's over to you!

If you like what you've read so far and think you can see yourself as a Fastmarkets person, it's time to fill in your application form. This form is an important part of the selection process: it's used to determine whether or not you'll be chosen to have an interview and acts as a basis for the questions we'll ask you on the day.

It's vital that you try to capture all the relevant information we have asked for on the form so we can get a good feel for who you are and why you're great.

### **How the process will look like**

Your teammates will gather all requirements within our organization. Then, once priority has been discussed, you will decide as a team on the best solutions and architecture to meet these needs. In continuous increments and continuous communication between the team and stakeholders, you're part of making data play an even more important (and understood) part withing Brand New Day.

### **Job Benefits**

EUR 38K – 71K \*