

Associate Director of Data Engineering

Description

Role: Associate Director of Data Engineering

Location: London, Liverpool or Newbury office (Hybrid)

Let us introduce ourselves

We're Intuita, a new kind of data partner.

We're a collective of data-driven people ready to cut through complexity to solve business problems in a human-centric and sustainable way. We provide pragmatic end-to-end services, products and technologies combined with straight-talking strategic direction to unlock the true value of data and drive transformational change.

Established in 2011 as a different player to the corporate data world, our ethos is to do the right thing, even if it's not the easy thing; to build partnerships and relationships based on honesty and transparency; and to prioritise specialist skills and quality above all else.

The role

We are seeking an exceptional leader for an Associate Director role, heading up our Data Engineering team.

In this vital role, you will work directly with the Managing Director of Delivery, focusing on developing a high-performing team and leveraging your extensive engineering knowledge to drive business growth and oversee consultancy-led projects. This position requires a leader who combines technical expertise with strategic insight to enhance project outcomes and expand our market presence.

Key Responsibilities:

- **Client Engagement and Relationship Management:** Cultivate strong relationships with our clients, understanding their needs and ensuring their strategic objectives are met through our solutions.
- **Project Leadership:** Oversee the planning, execution, and delivery of complex data engineering projects, ensuring they are completed on time, within scope, and to the highest standards of quality.
- **Innovation and Solution Development:** Lead the development of innovative data solutions that enhance client capabilities and drive competitive advantage.
- **Team Development and Talent Acquisition:** Identify and develop talent within the team, creating opportunities for skills advancement and leadership growth.

Hiring organization

Candidate-1st

Employment Type

Full-time

Beginning of employment

asap

Job Location

Liverpool, England, United Kingdom

Working Hours

40

Base Salary

euro GBP 85K - 100K

Date posted

May 24, 2024

- **Operational Excellence:** Streamline operations to improve efficiency and effectiveness, ensuring alignment with business goals and client expectations.
- **Market Awareness and Strategic Adaptation:** Stay informed of industry trends and market shifts to strategically align our services and solutions, ensuring we remain adaptive and proactive in a dynamic marketplace.
- **On-Site Engagement:** Periodically visit client sites to foster and strengthen relationships, ensuring our commitment to partnership and collaborative success is clearly demonstrated.

🔗 A bit about you

Being a consultant at Intuita means something a little different to being a consultant elsewhere, we like to hire driven characters who share our passion and approach, bringing their style and flare. We see ourselves as trusted partners to our clients and believe in **transparency, quality and integrity** above all else, always pushing the boundaries to deliver the best outcomes for our clients. We also really value **collaboration and teamwork**, making sure **we work together to solve problems and share learnings** as a team.

As an **Associate Director of Data Engineering**, you'll share these values but also bring your own personality and approach to the role. We're looking for someone with the following experience and qualities, but if you don't fit these exactly and are interested in working for us, get in touch anyway –**we hire people, not job specs**.

- Ability to inspire, lead, and manage a diverse team of data engineers, fostering an environment that promotes professional growth and high performance.
- Proven experience in data engineering and architecture, with a focus on developing scalable cloud solutions in environments such as AWS, GCP, and Azure (or similar).
- Depth of knowledge and understanding across core orchestration tools and CI/CD pipelines to enhance development efficiency and deployment effectiveness.
- Mastery in embedding robust security measures directly into native tools and platforms to safeguard data in accordance with leading industry and customer-specific regulations. This might include compliance with standards such as GDPR.
- Strong understanding of cloud economics, including cost management strategies and optimising solutions for customer needs.
- Hands-on experience with industry-standard data engineering tools, platforms and databases, potentially including but not limited to Informatica, Ab Initio, Postgres, Netezza and modern equivalents such as Apache Airflow, Fivetran, DBT, Databricks and Snowflake.
- Excellent analytical and problem-solving skills, capable of leading complex projects under tight timelines.
- Entrepreneurial mindset with a proven drive for achieving business success through innovative engineering solutions.
- Commercial awareness and strong business acumen, understanding key organisational functions from Sales & Marketing to Finance and Supply Chain.

Nice to Have:

- Prior experience in a consultancy setting, demonstrating the ability to navigate the unique challenges and dynamics of consulting with various clients and industries.
- Certifications in relevant technologies and methodologies, such as certified solutions architect or data engineer credentials from AWS, Google Cloud, or Microsoft Azure, can provide a competitive edge.
- Knowledge or specialisation in specific industries such as financial services, telecoms, ecommerce or retail, which can help tailor data solutions more effectively to client needs.
- Ability to represent the company at industry conferences, seminars, and panels, contributing to the broader community and enhancing the firm's visibility and reputation.

?? A bit about you

We have a strong ethos of **accountability, quality and integrity** at Intuita, and like to hire people who believe in this too. We also really value **collaboration and teamwork, working together to solve problems** but **always having fun along the way**.

? What's in it for you?

We're not a standard consultancy and neither are our benefits – they are enhanced as we pride ourselves on having a people-first culture which sets us apart from other consultancies and organisations. You can view more on our [Benefits here](#), but as a further insight on how we look after our people, we offer the following support and opportunities:

? **Salary** – it's important, we know! We are open to a range for this role which would generally cover **£85,000 to £100,000** per annum (as a full-time [salary](#), pro rata based on hours less than 37.5hr p/w.)

?? (Really) **flexible and remote working**: most companies say they offer flexible working, but they've never experienced flexible working at Intuita. We trust you to work in the way that suits you best and offer flexible hours and part-time roles to fit your lifestyle. We have three UK offices in Newbury, London and Liverpool, which you're welcome to work from as much or as little as you like; we simply ask that you don't become isolated – we help in organising a variety of regular social events to ensure we maintain our close-knit feel.

? **Care for your health and wellbeing**: we genuinely care about the wellbeing of our team. We offer comprehensive company-paid medical insurance, free therapy and mental health support via Spill, a team of in-house Mental Health First Aiders, plus financial education and consultations.

?? **Incredible training and learning** opportunities: our team is full of talented individuals who are genuine experts in what they do. You'll get to work alongside them and learn from the best, as well as boosting your skills and knowledge with our knowledge sharing sessions, mentoring and company-paid certifications.

Freedom and empowerment: we allow our consultants to actually be consultants, not just bodies. You're given the responsibility and accountability to really own problems and are encouraged to explore new directions and opportunities. There are no glass ceilings here and we don't have salary or promotion review dates – we reward people as and when we see great work!

Supportive, friendly team: we work hard but enjoy working hard together. We're a diverse and inclusive team who enjoy silly Slack conversations and regular social events; our relatively flat structure means that everyone has an equal voice.

Our selection process

If you like the sound of Intuita, apply to join us today! Once you have submitted your application, we will be in touch. Please be aware that the timing can vary dependent on the volume of applications that we receive for each role and in some cases, we may start to review applications prior to the closing date.

If you require any support with your application, please contact recruitment@intuitaconsulting.com

How the process will look like

Your teammates will gather all requirements within our organization. Then, once priority has been discussed, you will decide as a team on the best solutions and architecture to meet these needs. In continuous increments and continuous communication between the team and stakeholders, you're part of making data play an even more important (and understood) part withing Brand New Day.

Job Benefits

GBP 85K – 100K