

## Data Analyst Team Lead – Finance

### Description

Our mission? Making day-to-day banking easier for SMEs and freelancers thanks to an online business account that's combined with invoicing, bookkeeping and spend management tools. Thanks to its innovative product, highly reactive 24/7 customer support and clear pricing, Qonto has become the leader in its market.

Our journey: Founded by [Alexandre](#) and [Steve](#) in July 2017, Qonto has rapidly gained trust, serving over 450,000 customers. Thanks to our wonderful team of 1,400+ Qontoers, we also made it to the [LinkedIn Top Companies](#) French ranking!

Our values: Customer focus | Prioritize customers in everything you do Ownership | Own your part, get things done Teamwork | Make (team)work easy Mastery | Continuously raise the bar Integrity | Always do what's right, and respect people

Our beliefs: At Qonto, we're committed to fostering a welcoming environment where everyone can thrive. We prioritize evaluating applicants based solely on skills and potential, ensuring diversity with 50% international team members, 44% women, and 20% parents. Join us in building a workplace that celebrates diversity and individuality.

[Discover the steps we took to create a discrimination-free hiring process.](#)

At Qonto our Data department can proudly count more than 59 people, of whom 25 belong to the BI Data Analyst Team. Our highly skilled Data Analysts deliver high-quality products in a fast-paced environment with strong ownership while managing our ever-growing user base needs

Our Data analysts are real Business partners and are strongly connected with every department as they actively collaborate with them (Product, Growth, People, Finance, Ops, Website...) and have a strong impact on building new strategies for the company.

**🎯 Mission:** Join us as a Data Analyst Team Lead to enhance our reporting and analytical capabilities and drive high-stakes decision-making processes. You will play a pivotal role in developing robust dashboards and delivering accurate, detailed ad-hoc analyses to our top-tier stakeholders.

**🎯🎯🎯🎯🎯🎯** As a Data Analyst Team Lead at Qonto, you will:- Develop and maintain critical dashboards that drive strategic decisions,- Supervise ad-hoc analyses to provide insights on trends and outliers,- Ensure the highest data quality through top-notch KPI governance,- Lead and mentored a growing team of Data Analysts, fostering a culture of meticulous attention to detail and rigorous quality,- Collaborate closely with C-levels, providing actionable insights that influence major decisions.

**🎯🎯 What you can expect:** Team Environment: You'll join a robust team of experts in a supportive and learning-focused environment, ideal for professional growth. High Impact: Your work will directly influence major company decisions, Growth Opportunities: At Qonto, career progression is not just a possibility—it's a priority. Whether it's expanding your scope, diving deeper into complex projects, or transitioning roles within the organization, we support your career aspirations. Stakeholder Interaction: Engage with high-level executives and contribute directly to strategic planning and execution. Tools and Methodologies: Utilize cutting-edge tools and methodologies to deliver precise and impactful insights.

**🎯🎯 About your future manager:** Your direct supervisor will be Erwan, the incoming Head of BI. Erwan's management style is grounded in support and guidance, rather than micromanagement, providing you with the autonomy to innovate and the support to succeed.

**🎯🎯 About You:** Experience: Proven track record as a Data Analyst or similar role, with experience in leading teams, even if on a small scale. Skill in Detail-Oriented Analysis: Exceptional attention to detail and a commitment to delivering flawless

### Hiring organization

Candidate-1st

### Employment Type

Full-time

### Beginning of employment

asap

### Job Location

Paris

### Working Hours

40

### Base Salary

euro USD 100K - 152K \*

### Date posted

May 16, 2024

quality, crucial in high-stakes environments. Communication: Strong ability to explain complex data in a clear and impactful manner to stakeholders at all levels. Leadership: While extensive management experience is not required, an aptitude for mentoring and guiding teams is essential. Adaptability: Comfortable working under stringent deadlines and capable of handling the pressures of critical financial reporting periods.

At Qonto we understand that true diversity isn't just about ticking boxes on a hiring checklist. Apply regardless of the boxes you tick! Who knows? You may have the missing piece of the puzzle we've been searching for all along. 🌍🌍 Perks

A tailor-made and dynamic career track. An inclusive work environment. And so much more to help you succeed.

- Offices in Paris, Berlin, Milan, Barcelona, and Belgrade;
- Tailor-made remote work policy depending on the job you apply for and where you live;
- Competitive [salary](#) package;
- A meal voucher;
- Public transportation reimbursement (part or global);
- A great health insurance (depending on the country);
- Employee well-being initiatives: access to [Moka Care](#) to take care of your mental health and great offers for sports and wellness activities;
- A progressive disability, and parenthood policy as part of our commitment to the [Parental Act](#) (1 in 6 of Qonto employees is a parent!) and childcare benefits with selected partners;
- Monthly team events.

🌍🌍 Our hiring process:

- Interviews with your Talent Acquisition Manager and future managers- A remote exercise to demonstrate your skills and give you a taste of what working at Qonto could be like

We will send you an interview guide so you can best prepare yourself. On average, our process lasts 20 working days and offers usually follow within 48 hours 🌍🌍

To learn more about us: [Qonto's Blog](#) | [Les Échos](#) | [L'Usine Digitale](#) | [Courrier Cadres](#)

To know how your personal data will be processed during your application process or to request its deletion, please [click here](#).

### **How the process will look like**

Your teammates will gather all requirements within our organization. Then, once priority has been discussed, you will decide as a team on the best solutions and architecture to meet these needs. In continuous increments and continuous communication between the team and stakeholders, you're part of making data play an even more important (and understood) part withing Brand New Day.

### **Job Benefits**

USD 100K – 152K \*