Director of Data Science & Product Analytics

Description

Company Description

Who we are

At The Stepstone Group, we have a simple yet very important mission: The right job for everyone. Using our data, platform, and technology, we create opportunities for job seekers and companies around the world to find a perfect match, in fair and equitable way. With over 20 brands across 30+ countries, we strive for fair and unbiased hiring.

Join our team of 4,000+ employees and be part of reshaping the labour market and becoming the world's leading job-tech platform.

Your benefits

We're a community here that cares as much about your life outside work as how you feel when you're with us. Because your job shouldn't take over your life, it should enrich it. Here are some of the benefits we offer:

- 29 days holiday allowance + bank holidays
- Private medical and dental healthcare
- Pension contribution up to 10%
- Training and development opportunities
- Cycle to work scheme
- In house Barista
- Hybrid working model
- Volunteering days
- and you can bring your dog to the office!

Job Description

The job at a glance

As a Director of Product Analytics and Data Science, you will responsible for leading an organisation comprising several Product Analytics, Data Analytics and Data Science teams, covering the Analytics and Data Science needs in the Product organisation at Stepstone.

You will be working closely with Senior Leaders in Product, Tech, Marketing and other areas to ensure we turn our data and product strategy into reality.

Equally important, you will enable the managers to foster an environment of active support, collaboration and growth within your domain, enabling all teams' members to achieve their full potential and progress along their career path of choice.

Your responsibilities:

Hiring organization
Candidate-1st

Employment Type
Full-time

Beginning of employment
asap

Job Location
London, United Kingdom

Working Hours
40

Base Salary
euro GBP 52K - 97K *

Date posted
June 6, 2024

- Lead a group of five Data Science and Analytics teams, providing strategic direction, coaching, and mentorship.
- Collaborate with Senior Leaders across the Product, Tech and Marketing organisations to understand the business needs and translate them into actionable data initiatives.
- Partner with your managers to ensure their teams are delivering effectively on assigned projects and goals.
- Develop and implement a data science and analytics strategy aligned with the overall business objectives.
- Empower your managers to apply effectively established people management frameworks to develop, acquire, grow, and retain top talent and build highly engaged teams.

Qualifications

Your Skills and Qualifications

- Minimum 10 years of experience in Data Science and Analytics
- A deep understanding of Data Science and Analytics methodologies, including machine learning, advanced analytics, and data visualization.
- Experience with data pipelines & analytics stacks in an enterprise environment.
- Proven experience in developing and implementing data strategies for large organizations.
- At least 5 years of experience as a manager and minimum 2 years of experience as a second line manager

Additional Information

Our commitment

Equal opportunities are important to us. We believe that diversity and inclusion at The Stepstone Group are critical to our success as a global company, so we want to recruit, develop, and keep the best talent. We encourage applications from everyone, regardless of background, gender identity, sexual orientation, disability status, ethnicity, belief, age, family or parental status, and any other characteristic.

How the process will look like

Your teammates will gather all requirements within our organization. Then, once priority has been discussed, you will decide as a team on the best solutions and architecture to meet these needs. In continuous increments and continuous communication between the team and stakeholders, you're part of making data play an even more important (and understood) part withing Brand New Day.

Job Benefits

GBP 52K – 97K *